

Introduced Version

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**HOUSE CONCURRENT  
RESOLUTION No. \_\_\_\_\_**

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DIGEST OF INTRODUCED RESOLUTION

A CONCURRENT RESOLUTION urging the establishment of an interim study committee to study the extent of wage disparities, both in the public and private sector, between men and women and between minorities and nonminorities.

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**Smith V**

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\_\_\_\_\_, read first time and referred to Committee on

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# HOUSE CONCURRENT RESOLUTION

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A CONCURRENT RESOLUTION urging the establishment of an interim study committee to study the extent of wage disparities, both in the public and private sector, between men and women and between minorities and nonminorities.

*Whereas, People's wages should be based on the value of their work; and*

*Whereas, Women, on average, earn less and must work longer for the same pay: Therefore,*

*Be it resolved by the House of Representatives  
of the General Assembly of the State of Indiana,  
the Senate concurring:*

1 SECTION 1. That the legislative council is urged to establish a  
2 committee to study the extent of wage disparities, both in the public  
3 and private sector, between men and women and between minorities  
4 and nonminorities.

5 SECTION 2. That the committee, if established, shall also study:  
6 (1) those factors that cause or tend to cause such disparities,  
7 including segregation between women and men and between  
8 minorities and nonminorities across and within occupations,  
9 payment of lower wages for female dominated occupations, child  
10 rearing responsibilities, and education and training;  
11 (2) the consequences of such disparities on the economy and  
12 families affected; and  
13 (3) actions, including proposed legislation, that are likely to lead  
14 to the elimination and prevention of such disparities.

15 SECTION 3. That the committee, if established, shall operate under  
16 the direction of the legislative council and that the committee shall



- 1 issue a final report when directed to do so by the council.

